

Independent Bankers Association of New York State presents

Human Resources - Update

Live Webinar



Tuesday, December 6, 2022

8:30 a.m. - 12:30 a.m.

ZOOM Live Webinar

Who Should Attend

- ⇒ HR Managers
- ⇒ Training Officers
- ⇒ Branch Managers
- ⇒ Hiring Managers
- ⇒ Supervisors

About the Speakers



Katherine McClung, Esq.

Ms. McClung is a Labor and Employment attorney with **Bond Schoeneck and King, PLLC** who counsels employers in a wide variety of labor and employment law matters, including addressing wage and hour issues, responding to claims of employment discrimination, harassment, wrongful discharge and retaliation, drafting personnel policies and employee manuals, and dealing with unfair labor practice charges and collective bargaining issues. She represents clients in state and federal courts, arbitration and mediation proceedings, and in matters before the United States Department of Labor, the National Labor Relations Board, the Equal Employment Opportunity Commission, the New York State Division of Human Rights and the New York Public Employment Relations Board. Prior to joining the firm, Ms. McClung worked at Skadden, Arps, Slate, Meagher & Flom LLP in New York City.

Ms. McClung is a member the Monroe County Bar Association (Litigation Section) and the Greater Rochester Association for Women Attorneys and is a volunteer at the Volunteer Legal Services Project of Monroe County, Inc. She is a graduate of the University of Rochester and New York University School of Law.



Joey Spivey,
Learning & Development Manager,
Diversity Officer, SHAZAM Network

Joey Spivey—Building on his passion for personal and professional development, Joey grows SHAZAM’s social and formal learning culture. He consults with internal stakeholders to find development opportunities and build custom learning experiences. The result? A culture full of opportunity, in-depth product knowledge and authentic relationship building with our member community financial institutions.

Agenda

8:30 a.m. - Introduction

8:35 - 10:30 a.m. — **Labor Law Updates**

Speaker: Katherine McClung, Esq., Bond Schoeneck & King

This session will provide updates on federal, New York State and New York City employment laws. Topics will include the current status of COVID-19 leave requirements; New York’s revised whistleblower statute; legal compliance issues for remote workers; and other significant developments. **(there will be a 10 minute break during session and at end of session)**

10:40— 11:30 a.m. — **Rapid Retention**

Speaker: Joey Spivey, Learning & Development Manager, Diversity Officer, SHAZAM Network

There is no shortage of research exploring the most common factors that drive employees away from organizations. This action-oriented session synthesizes that research, and pairs each of the ten most common reasons employees are leaving with impactful recommendations to ensure your bank is attracting and retaining top talent.

11:30—11:40 a.m.—Break

11:40— 12:30 p.m. — **Grooming Your Next Set of Leaders**

Speaker: Joey Spivey, Learning & Development Manager, Diversity Officer, SHAZAM Network

Investing in your future leaders is critically important to the success of your organization. Companies that focus on leadership development are well-positioned to attract and retain top talent. Having leaders who are willing and able to foster a positive culture will provide a positive impact for your financial institution — increasing agility and adaptability. Gain insights for developing a program at your institution, building leadership depth and resulting in a higher performing organization.

Human Resources Registration Form

12/06/2022



Complete the form below email or mail to:

Mail: IBANYS

Email: lindag@ibanys.net

194 Washington Ave., Suite 420
Albany, NY 12210

Registration Deadline:

Friday, December 2, 2022

Questions:

Contact: Linda Gregware

lindag@ibanys.net or (518) 436-4646

Bank/Organization: _____

Contact Person: _____ **Email:** _____

Address: _____

City/State/Zip: _____

Phone: _____

Attendee Name & Title

Attendee Email (required)

Payment

My check (made payable to IBANYS) is enclosed

Member: \$125 per person

Charge **Please Invoice \$** _____

Non-member: \$150 per person

Visa/Mastercard/AMEX number: _____

Cardholder Name: _____

Expiration Date: _____

Billing Address of Card (if different from above): _____

CVV (3 digits back of card/AMEX 4 digits on front of card): _____